



**Genero J. Genero**

# 4. CAPACITATION

**EMPOWERMENT/TRAINING/COACHING/MOTIVATION/TEAM BUILDING**

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Genero J Genero has a solid team of well refined and establishes speakers, experienced and internationally resourced consultants, researchers, and policy analysts in a broad range of issues to provide empowering and capacity building sessions in what we describe as **CAPACITATION**



# CAPACITATION

## INTRODUCTION

Every person, company and organization needs an outside periodic trainer and consultant who can provide personal and business solutions and approach comprehensive needs from another perspective.

We at Genero achieve this through Capacitation. By Capacitation, we unleash, strengthen, create, adapt and maintain capacity of individuals, companies and organizations over time.

We have comprehensive experience in training and in know-how transference within the field of the Individual, Corporate and Organizational Development.

This background allows us to constantly perfect the working methods we use in workshops and seminars, conferences and weekend formation program in such a way that they constitute a clear added value.

Through logical approaches, analysis, and the likes, (be it online/offline/live) other Capacitation services are achieved through different platforms:

- Coaching and Mentoring sessions
- Guidance and Counseling
- Plenary presentations
- Continuous Evolution
- Sharing Experiences
- Demonstrations
- Brainstorming
- Group work
- Exercises
- Advise

We give keynote speeches during business conferences, graduations, anniversaries, celebrations and are happy to move around anywhere in the world for the same.

## DIFFERENT CAPACITATION SERVICES

### Training

We at Genero J Genero train your staffs in many diverse which will touch areas like – customer service, employee engagement, leadership roles, unity of vision. We organize boot camp seminars for various companies to always revamp and motivate employees thereby enhancing effectiveness and productivity. We have experts to train executives when it comes to investment procedures, statistics, company structure, policy analysis, decision making and current trends.



## Coaching

When it comes coaching, we offer life and relationship coaching. Irrespective of the numerous, diverse and ever growing technological advancements, the human being still remains at the center. That is why our team is at your doorstep to coach you in many different areas of life.

Therefore, the task of coaching will be incomplete if we don't tackle life and relationship issues. On this human developmental aspect, we focus more on emotional intelligence – stress, anger, disappointment, divorce/separation, broken hearts and you name them. We talk morals and try to bring back depressed persons to the normal state.

As coaches, we listen to you more, asks questions and help you think and make better decisions for yourself. We guide and tilt you to realize the implications of any decision you make.

## Team Building

Closely linked to coaching is team building, where through exercises, games and musical sessions, we help an persons, associations and organization to boost their performance through different team building activities.

We have a special tool/resource we use too – Sam's family band, whereby we entertain you as we help you build a team. The major aim of team building is to help you bring out your leadership qualities. With team building, we act as a cultural lubricant and help accelerate the performance of persons as well as organizations.





## Motivational Speaking

As progressive consultants, we offer motivational speaking to individuals to eliminate childhood blocks based on belief systems that stand on path of progress. We cover and explore opportunities, restoring hope and fight against depression as we motivate persons. We do this on individual basis as well as in sessions, be it online or live. When it comes to motivational speaking, we are always open for dialogue and help you reflect on the purpose and goal of your existence.

## Mentoring

With our empirically-enriched and internationally acclaimed consultants, we come in as mentors. Our mentors for now supply in areas of career orientation, marriage and relationship advice, travel guidance, education and general tutoring.

We provide advice in all core areas as well as follow up mentees. We also train mentors and refer mentors in areas out of our spheres.

## Value Added Services

This involves us working with INGOs, NGOs, CBOs, and others for free in some cases, when it comes to relief services, training on a societal awareness, HIV and other pending issues affecting our environment like Climate Change. The list is long.

## CONCLUSION

We have our Genero Multi Purpose Complex which serves as a venue for different Capacitation activities, except a client wishes that we displace ourselves for the same which we shall readily accept.

Our Capacitation services are actually outstanding and optimizing. In effect, they enhance organizational and operational efficiency. With individual emergency situations, we can work online, as well as go with phone calls. In fact, when it comes to Capacitation, we assure our clients a decent service and an individual approach based on a high degree of confidence, equality and fairness.

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